

**2020-21 DISTRICT PROPOSAL
FOR CONTRACT NEGOTIATIONS
BETWEEN THE SAN MARINO UNIFIED SCHOOL DISTRICT
AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
(CSEA) Local Chapter #120**

January 28, 2020

In accordance with the Educational Employment Relations Act (EERA), Section 3547, the District proposes to "sunshine" the following proposal, for 2020-2021 negotiations with the California School Employees Association (CSEA).

For public review for the 2020-21 school year.

- Modify Article 4: Grievance Procedures;
 - Modify Article 6: Transfer Procedures;
 - Modify Article 7: Wages and Salaries;
 - Modify Article 8: Health and Welfare;
 - Modify Article 9: Hours and Overtime;
 - Modify Article 10: Leaves of Absence;
 - Modify Article 11: Vacations;
 - Modify Article 12: Holidays;
 - Modify Article 15: Employee Evaluation Procedures;
 - Modify Article 28: Longevity
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- Modify Article 28, to extend the term of agreement through June 30, 2021, with the understanding that both parties shall negotiate salaries and benefits for the 2020-2021 school year. In addition to negotiating salaries and benefits, each party will have two reopeners of its choosing for the 2020-2021 school year.

Board Approved February __, 2020