

**2020-21 DISTRICT PROPOSAL
FOR CONTRACT NEGOTIATIONS
BETWEEN THE SAN MARINO UNIFIED SCHOOL DISTRICT
AND THE SAN MARINO TEACHERS' ASSOCIATION**

January 28, 2020

In accordance with the Educational Employment Relations Act (EERA), Section 3547, the District proposes to "sunshine" the following proposal, for 2020-2021 negotiations with the San Marino Teachers Association (SMTA).

For public review for the 2020-21 school year.

- Modify Article XV, Salary Rules and Regulations (Salaries)
- Modify Article XVII: Extra Assignment Pay (Salaries)
- Modify Appendix (B) Extra Assignment Pay Schedule (Salaries)
- Review and Revise the 2020-21 Calendar & Negotiate the 2021-22 District Academic Calendars (Calendar)
- Modify Article XVI, Fringe Benefits (Benefits)
- Modify language in Article VI, Work Day, Teaching Hours and Adjunct Duties (Reopener)
- Modify Article VII: Evaluation Procedures (Reopener)

Modify Article XXIX, Duration, to extend the term of agreement through June 30, 2022, with the understanding that both parties shall negotiate salaries and benefits for the 2021-2022 school year. In addition to negotiating salaries and benefits, each party will have two reopeners of its choosing for the 2021-2022 school year.