

2020-2021 SMTA Proposal
For Contract Negotiations
Between The San Marino Teachers Association
And the San Marino Unified School District

For public review for the 2020 - 2021 school year:

March 24, 2020

In accordance with the Education Employment Relations Act, Section 3547, the San Marino Teachers Association proposes to "sunshine" the following proposal for the 2020 - 2021 negotiations with the San Marino Unified School District.

- Modify Article XV: Salary Rules and Regulations (Salaries)
- Modify Article XVII: Extra Assignment Pay (Salaries)
- Modify Appendix B: Extra Assignment Pay Schedule (Salaries)
- Negotiate the 2021 - 2022 District Academic Calendar (Calendar)
- Modify Article XVI: Fringe Benefits (Benefits)
- Modify Article VIII: Leaves of Absence (Reopener)
- Demand to bargain fully concerning all bargainable matters relating to staffing ratios, class size, and caseloads (In lieu of reopener)