

Resolution # 14

REVISED

SAN MARINO UNIFIED SCHOOL DISTRICT
RESOLUTION OF INTENTION TO TERMINATE CERTIFICATED EMPLOYEES DUE TO A
REDUCTION OF PARTICULAR SERVICES EFFECTIVE JULY 1, 2021

Particular Kinds of Services

WHEREAS, the Governing Board of the San Marino Unified School District has determined that it shall be necessary to reduce or discontinue the particular kinds of services of the District pursuant to Education Code section 44955 as itemized in Exhibit "A" at the close of the current 2020-2021 school year; and

WHEREAS, the Board has determined that the foregoing services constitute a particular kind of service within the meaning of Education Code section 44955; and

WHEREAS, it is the opinion of this Board that it is in the best interest of this District that 41.2 full time equivalents ("FTE") of certificated employee positions in the District be reduced; and

WHEREAS, the Governing Board of the District has further determined that, as between employees who first rendered paid service to the District on the same date, the order of termination listed on the seniority list has been based solely on the needs of the District and the students thereof; and

WHEREAS, it shall be necessary to terminate at the end of the 2020-2021 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the San Marino Unified School District as follows:

That due to a reduction or discontinuance of particular kinds of services pursuant to California Education Code section 44955, the maximum legal permitted number of certificated employees of the District not be reemployed for the 2021-2022 school year as provided herein; and

That the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or other categorically funded project certificated employees in addition to those specifically granted to them by statute.

BE IT FURTHER RESOLVED that the action of this Board shall not, in any way be considered to prejudice the rights of the certificated employees to whom notice will be given as to the Board's consideration of the hearing officer's proposed decision in the event a hearing is requested by any employee.

Approved, Passed, and Adopted by the Governing Board of the San Marino Unified School District on the 9th day of March 2021.

Motion Made By:	_____
Seconded By:	_____
Ayes:	_____
Noes:	_____

SAN MARINO UNIFIED SCHOOL DISTRICT GOVERNING BOARD:

Mrs. Shelley Ryan
Board President

EXHIBIT A

Recommended Reduction in 2021 – 2022 Programs and/or Services for the San Marino Unified School District

The Superintendent hereby recommends that the Governing Board adopt a resolution to reduce the programs and services for the 2021-2022 school year as follows:

Services	Number of Full-Time Equivalent Positions
Elementary Services	
TK-5	6.0
Counselor	2.0
Music	1.0
Physical Education	2.0
Secondary Services	
Art	1.0
Coding	1.4
Counselor	2.0
Dance	.6
Drama	.6
English	3.0
6th Grade Instruction	2.0
Foreign Language-Spanish	1.6
Foreign Language- Japanese	1.0
Graphic Design	.6
Math (7th through 12th Grade)	2.6
Music	2.6
Physical Education	1.0
7th Grade Integrated Science	1.0
8th Grade Integrated Science	.6
Science: Chemistry	1.0
Science: Physics	.4
Science: Biology	1.4
Social Science	2.0
Speech and Debate	.2
Yearbook/Journalism	.4
K-12 Services	
English Language Development	2.2
Speech Language Pathologist	1.0
Total:	41.2 FTE