

## **Resolution #15**

### **SAN MARINO UNIFIED SCHOOL DISTRICT RESOLUTION DETERMINING COMPETENCY CRITERIA AND SKIPPING CRITERIA FOR PURPOSES OF CERTIFICATED LAYOFFS EFFECTIVE JULY 1, 2021**

March 9, 2021

WHEREAS, the Governing Board ("Board") of the San Marino Unified School District ("District") has determined that it shall be necessary to reduce or discontinue certain particular kinds of services enumerated in Board Resolution #14-2020-2021, entitled "Resolution of Intention to Terminate Certificated Employees Due to a Reduction of Particular Services Effective July 1, 2021;" and

WHEREAS, Education Code section 44955(b) states that "the services of no permanent employee may be terminated under the provisions of this section while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render," which can be determined through the District's establishment of "Competency Criteria;" and

WHEREAS, Education Code section 44955(d) states that "a school district may deviate from terminating a certificated employee in order of seniority" when the district "demonstrates a specific need for personnel to teach a specific course or course of study," which is done through the establishment of "Skipping Criteria."

NOW THEREFORE, IT IS HEREBY RESOLVED, DETERMINED AND ORDERED THAT the following "Competency Criteria" are established for the purposes of Education Code section 44955, subdivision (b):

1. In order to hold the 1.0 FTE position of "P.E. Teacher and Head Football Coach," an individual must have a combined total of five years of coaching experience:
  - a. as a varsity coordinator or head coach at the high school level; and/or
  - b. at the college level.
2. In order to staff a Math position teaching Grades 10-12, an individual must possess a Single Subject: Mathematics credential.
3. In order to staff a Science position teaching at a secondary school, an individual must possess a Single Subject: Science credential that is appropriate to the particular area of science being taught.
4. For a Transitional Kindergarten classroom assignment, in addition to holding the required credential, the individual must hold one of the following:
  - a. At least 24 units in early childhood education, or childhood development, or both

- b. Professional experience in a classroom setting with preschool age children comparable to the 24 units of education described in bullet 1 as determined by the District
  - c. Child Development Teacher Permit issued by the Commission on Teacher Credentialing.
5. These criteria have been determined to best serve the needs of the District and students thereof and will be applied in any hearing on certificated layoffs, effective at the end of the 2020-2021 school year, in which the issue may arise.

IT IS FURTHER RESOLVED, DETERMINED AND ORDERED THAT the following “Skipping Criteria” are established for the purposes of Education Code section 44955, subdivision (d):

1. Individuals serving in the 1.0 FTE position of “P.E. Teacher and Head Football Coach” who have a combined total of five years of coaching experience:
  - a. as a varsity coordinator or head coach at the high school level; and/or
  - b. at the college level.
2. Individuals serving in a Transitional Kindergarten classroom assignment, who in addition to holding the required credential, hold one of the following:
  - a. At least 24 units in early childhood education, or childhood development, or both
  - b. Professional experience in a classroom setting with preschool age children comparable to the 24 units of education described in bullet 1 as determined by the District
  - c. Child Development Teacher Permit issued by the Commission on Teacher Credentialing.
3. These criteria have been determined to best serve the needs of the District and students thereof and will be applied in any hearing on certificated layoffs, effective at the end of the 2020-2021 school year, in which the issue may arise.

Approved, Passed, and Adopted by the Governing Board of the San Marino Unified School District on the 9th day of March, 2021.

Motion Made By:	_____
Seconded By:	_____
Ayes:	_____
Noes:	_____

SAN MARINO UNIFIED SCHOOL DISTRICT GOVERNING BOARD:

Shelley Ryan  
Board President