

Article 2
Administration
BP 2111

Superintendent Governance Standards

01 The Governing Board recognizes that effective District governance requires strong
02 collaboration and teamwork with the Superintendent. Because the Board and
03 Superintendent each have their unique roles and responsibilities, both contribute to
04 the responsible governance of the District and the quality of education provided to the
05 community's students.

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07 The Superintendent is expected to hold himself/herself to the highest standards of
08 ethical conduct and professionalism.

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10 To support the Board in the governance of the District, the Superintendent:

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12 1. Promotes the success of all students and supports the efforts of the Board to keep
13 the District focused on learning and achievement

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15 2. Values, advocates and supports public education and all stakeholders

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17 3. Recognizes and respects the differences of perspective and style on the Board and
18 among staff, students, parents/guardians and the community and ensures that the
19 diverse range of views inform Board decisions

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21 4. Acts with dignity, treats everyone with civility and respect, and understands the
22 implications of demeanor and behavior

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24 5. Serves as a model for the value of lifelong learning and supports the Board's
25 continuous professional development

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27 6. Works with the Board as a "governance team" and assures collective responsibility
28 for building a unity of purpose, communicating a common vision and creating a
29 positive organizational culture

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31 7. Recognizes that the Board/Superintendent governance relationship is supported by
32 the management team in the District

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34 8. Understands the distinctions between Board and staff roles, and respects the role of
35 the Board as the representative of the community

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37 9. Understands that authority rests with the Board as a whole; provides guidance to the
38 Board to assist in decision-making; and provides leadership based on the direction of
39 the Board as a whole

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41 10. Communicates openly with trust and integrity, including providing all members of
42 the Board with equal access to information and recognizing the importance of both
43 responsive and anticipatory communications

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45 11. Accepts leadership responsibility and accountability for implementing the vision,
46 goals and policies of the District

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49 Legal Reference:

50 EDUCATION CODE

51 35020 Duties of employees set by governing board

52 Management Resources:

53 CSBA PUBLICATIONS

54 Superintendent Governance Standards, 2001

55 CSBA Professional Governance Standards, 2000

56 AASA PUBLICATIONS

57 Professional Standards for the Superintendency, 1993

58 WEB SITES

59 CSBA: <http://www.csba.org>

60 ACSA: <http://www.acsa.org>

61 American Association of School Administrators: <http://www.aasa.org>

62 CSBA: 7/01

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64 Adopted: _____

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